

7 June 1979

MEMORANDUM FOR: Director

FROM :
NFAC Career Development Officer

SUBJECT : Change of Career Designators for Certain
Professionals

1. At the 22 March 1979 Career Service Board meeting there was discussion on people who are on extended rotational assignments or who have converted to an "I" career designator, and who--for one reason or another--are not sure to whom they should look regarding career matters. All Board members recognized there were some problems and agreed they should review a selected list of people to determine where career responsibilities should be best placed.

2. Attached for your review and comments is a list of selected "I" careerists with suggestions as to which office their career responsibilities should be transferred. As you consider these people, please keep in mind that potential or actual competitiveness with office peers is not as important as is placement in a line component where career matters can be more effectively and efficiently addressed than is now the case.

3. You should be aware that the people listed on the attachment represent a relatively small portion of the total number of "I" careerists . For those to remain as "I" careerists, we are considering the establishment of three subpanels to handle career matters--one for the people assigned to one for and another for the remaining staff members.

4. You also may have officers currently assigned to an NFAC staff who carry your career designator but perhaps should be considered for conversion to the "I" career service. Please identify these people and include a justification for conversion.

5. The immediate purpose of this review is to improve the mechanism for addressing career management responsibilities and, over the longer term, to reduce the number of people who for one reason or another have become professional staffers. Our ultimate

goal is to fill the majority of O/NFAC staff positions on a one- to two-year rotational basis with line analysts.

6. You are requested to respond by 21 June 1979.



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Attachment:
As stated

All paragraphs are UNCLASSIFIED.

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